

FY 2022



FTI Consulting Australia Modern Slavery Statement



This statement sets out the steps FTI Consulting — FD Australia Holdings Pty Ltd and its associated entities (“FTI Australia”, “we”, “us”, “our”) have taken during the financial year ended 31 December 2022 in relation to our responsibilities under the *Modern Slavery Act 2018 (Cth)*, and our ongoing plans to assess and mitigate the risk of modern slavery within our business and supply chains.

Acknowledgement of Country

FTI Australia acknowledges that we stand on the lands of the First Nations peoples and would like to pay our respects to Elders past and present. We extend solidarity and hope for a future where all are afforded justice, dignity and peace.

About FTI Australia

FTI Australia is part of the FTI Consulting group, ultimately owned and controlled by FTI Consulting, Inc. (“FTI Consulting”), a Maryland corporation listed on the New York Stock Exchange.

FTI Consulting has more than 7,700 employees located in more than 31 countries.

In Australia, the reporting entity for the purposes of the *Modern Slavery Act 2018 (Cth)* is FTI Consulting — FD Australia Holdings Pty Ltd, the entity which owns all associated entities in Australia.¹

Our business in Australia primarily operates through FTI Consulting (Australia) Pty Ltd (a corporation incorporated in NSW, Australia under the *Corporations Act 2001 (Cth)* ACN: 160 397 811) and FTI Consulting Technology (Sydney) Pty Ltd (a corporation incorporated in NSW, Australia under the *Corporations Act 2001 (Cth)* ACN: 112 944 439). These two companies, as well as all our associated entities, have directors in common.

Mark Dewar, our Australian Practice Leader, is a director across all our reporting and associated entities. These entities share the same management systems and

¹ FTI Australia’s associated entities are listed in the annexure.

executive team, which receives periodic updates in relation to the activities of our modern slavery working group. Accordingly, the process of consultation in preparing this statement occurred within this structure. We have also consulted with our US parent company and included cross-references to our UK Modern Slavery Statement.

Overview and Australian Practice Leader’s Message

FTI Australia is a business advisory firm built on expertise. We help organisations to manage change, mitigate risk, and resolve disputes, as they face the most complex and challenging events in their business cycle.

Blending multidisciplinary expertise, industry insights, and geographic coverage, FTI Australia has a unique mix of capabilities, all under the one roof. Our diverse team of professionals includes forensic accountants, economists, journalists, e-discovery and technology experts, and insolvency practitioners.²

Our continued status as a trusted and respected advisor largely depends on our adherence to the highest standards of professionalism, independent judgment, expert advice and accountability.

Our corporate culture is reflected in our corporate values:

- Integrity: I act with integrity
- Creativity: I am committed to continuous improvement
- Achievement: I am committed to quality and accountable for results
- Respect: I welcome diversity and differences of opinion
- Empathy: I support others

In line with our commitment to conduct our business with integrity and ethics, we oppose the use of modern slavery in all forms including child or forced labour and human trafficking. Further, we will not knowingly do business with clients, subcontractors, business partners or suppliers who are beneficiaries of these practices. As with most businesses that rely on IT hardware, office furniture and corporate merchandise, there are inherent risks of modern slavery by virtue of the complex and

² FTI Consulting 2021, FTI Consulting Australia Brochure, FTI Consulting, viewed 23 June 2023, <<https://www.fticonsulting.com/insights/brochures/fti-consulting-australia-brochure>>

opaque supply chains within the raw materials extraction, processing and manufacturing involved in delivering the finished products to customers. The proportion of our annual procurement spend on these categories is relatively small, but we recognise the saliency of the inherent modern slavery risks within the supply chains. However, we consider there to be a low risk that we have caused or contributed to modern slavery via our operations or supply chains, given the nature of our business and the types of goods and services we procure, as outlined in our statement below.

We are committed to continuing to improve our corporate citizenship practices and have set out the steps we have taken and propose to take to assess and mitigate modern slavery risks in our business operations and supply chains.

This statement was approved by the Australian Directors of FTI Consulting – FD Australia Holdings Pty Ltd, the highest entity of the associated entities in their role as the principal governing body, on 29 of June 2023.



Mark Dewar
Australian Practice Leader
For and on behalf of FTI Consulting — FD Australia Holdings Pty Ltd and its associated entities.

June 2023

The *Modern Slavery Act 2018 (Cth)*³ (“*Modern Slavery Act*”) defines modern slavery as:

- (a) an offence under Division 270 or 271 of the *Criminal Code*; or
- (b) an offence under either of those Divisions if the conduct took place in Australia; or
- (c) trafficking in persons, as defined in Article 3 of the *Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, supplementing the United Nations Convention against Transnational Organized Crime, done at New York on 15 November 2000* ([2005] ATS 27); or
- (d) the worst forms of child labour, as defined in Article 3 of the *ILO Convention (No. 182) concerning the Prohibition and Immediate Action for the Elimination of the Worst Forms of Child Labour, done at Geneva on 17 June 1999* ([2007] ATS 38).

Note: In 2018, the text of international agreements in the Australian Treaty Series was accessible through the Australian Treaties Library on the AustLII website (<http://www.austlii.edu.au>).

We use the same definition of “modern slavery” throughout this statement.

Our Operations

FTI Australia employs over 320 staff across our four offices in Sydney, Melbourne, Brisbane and Perth. All our permanent employees are engaged by FTI Consulting (Australia) Pty Ltd or FTI Consulting Technology (Sydney) Pty Ltd under Australian laws.

Sporadically, we may require assistance from individuals or companies in the delivery of client services, or internal (non-client) project work for FTI Australia. All contractors⁴ in FY 2022 were engaged by FTI Consulting (Australia) Pty Ltd or FTI Consulting Technology (Sydney) Pty Ltd under Australian laws.

As a professional services firm, our employees perform office based roles such as insolvency and restructuring advisory, forensic investigations and valuations, economic and financial consulting, strategic communications and business risk and transformation advisory.⁵ As such, the majority of our employees are skilled individuals with tertiary level qualifications. Eighty-five percent of our employees are full time staff and 15% are part-time or short-term interns.

We do not conduct any joint venture or investment activities as part of our business.

³ Australian Government — Federal Register of Legislation 2018, *Modern Slavery Act 2018*, Australian Government — Federal Register of Legislation, viewed 23 June 2023, <<https://www.legislation.gov.au/Details/C2018A00153>>

Our Supply Chain

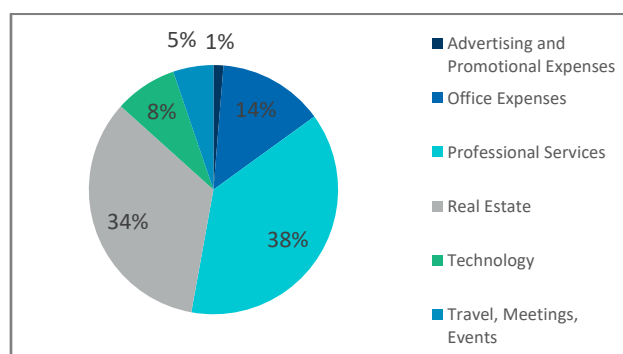
In 2022, we procured goods and services from 475 suppliers to the value of AUD \$15,077,122, of which 170 suppliers and contractors were paid over AUD \$10,000 and accounted for over 90% of our total annual supplier spend (with the top 10 suppliers accounting for over 40% of total annual supplier spend).

Our supply chain is extensive and includes a large number of suppliers providing a broad range of goods and services.

The majority of these suppliers are based in Australia. There are 11 suppliers based internationally who were paid over AUD \$10,000 in FY 2022. They are large, well-established IT providers, consultants, or advertising companies with operations in the United Kingdom, the United States, Singapore, New Zealand, the Philippines, Papua New Guinea and India. Some suppliers are the equivalent of reporting entities under their respective modern slavery regimes or other human rights disclosure requirements.

As shown in Figure 1, the two largest categories of suppliers are those helping our firm run our office premises (e.g. landlords and related expenses) and those providing professional services (e.g. legal, accounting and other specialised consultants we may use as subcontractors on our professional services engagements). Other categories include suppliers of technology, infrastructure and other support needed (e.g. IT, telecoms, travel, recruitment, stationery, office supplies and professional services). Several of these suppliers have long-term contracts with us. The section “Modern Slavery Risks — Supply Chain” describes the supplier categories in more detail.

Figure 1 — Supplier Breakdown by Category FY 2022 Spend > AUD \$10,000



⁴ Contractors who are sole traders or engaged directly by us (excluding contractors working for corporations which are included under suppliers).

⁵ FTI Consulting 2023, *Services*, FTI Consulting, viewed 23 June 2023, <<https://www.fticonsulting.com/locations/australia/services>>

UN Sustainable Development Goals

At FTI Consulting, we are a signatory of the UN Global Compact and support the Ten Principles on human rights, labour, environment, and anti-corruption via activities undertaken at a global level.

In support of the UN Global Compact (“UNGC”), FTI Consulting endeavours to align our corporate sustainability strategy and corporate citizenship efforts to further the United Nations Sustainable Development Goals (“UN SDGs”).

As a professional services firm, FTI Consulting has the opportunity to not only further the UN SDGs through our own efforts but also guide our clients and our charitable partners to do the same. As a company, we strategically align to the UN SDGs where we feel our expertise is best positioned to make a positive impact.

Our commitment to the UN SDGs is demonstrated through our policies, procedures, internal initiatives, and the work of our professionals. FTI Consulting’s evolving human capital management strategy is part of our commitment to sustainable growth and the empowerment of our people to make their own impact. Our progress is monitored and assessed against internal and external goals and initiatives. We regularly review and update our policies and procedures to confirm they are aligned with our Anti-Corruption Policy, Code of Ethics and Business Conduct, Global Health and Safety Policy, Human Rights Policy, Modern Slavery and Human Trafficking Statement (UK) and Vendor Code of Conduct. Our Environmental Responsibility & Climate Change Disclosure Policy is also regularly updated to be in line with our ambitions.⁶

Deeper insight into our impact across the UN SDGs can be found in our Corporate Sustainability Report.⁷



⁶ Our policies and procedures can be found on our website here: FTI Consulting 2023, Governance, FTI Consulting, viewed 23 June 2023, <<https://www.fticonsulting.com/about/governance>>

⁷ FTI Consulting 2022, FTI Consulting Corporate Sustainability Report, FTI Consulting, viewed 23 June 2023, <<https://www.fticonsulting.com/insights/reports/corporate-sustainability-report>>

Modern Slavery Risks — Operations

As a professional services firm operating in Australia, we consider there to be a lower risk that we have caused or contributed to modern slavery within our operations. In terms of jurisdictional risk, Australia has a lower prevalence and vulnerability to modern slavery.⁸ This is not to say that slavery does not exist in Australia. However, the combination of Australia's legislative protections and minimum work standards across the Commonwealth and state and territory levels, together with the strong rule of law, mitigates the risks of modern slavery.⁹

Employees

In addition to the lower risk profile associated with our operations being entirely in Australia, our employees have formalised employment agreements and are paid in accordance with industry benchmarking standards. We undertake background checks prior to the commencement of employment including the right to work in Australia. Modern slavery risks in our operations are further mitigated by our policy environment which fosters a zero-tolerance approach to modern slavery practices, together with mandatory training which includes awareness of human rights risks in our workplace.

To date, we have not identified any occurrences of modern slavery amongst our employees.

Contractors

FTI Australia acknowledges that modern slavery risks amongst contractors are relatively higher than that of our employees, particularly when these contractors may employ staff or subcontractors who are located outside of Australia.

We intend to continue our review of the current procedures for engaging contractors and identify controls which can be implemented to manage subcontractor modern slavery risk.

Modern Slavery Risks — Supply Chain

FTI Australia's suppliers vary in the nature of the services they provide and the frequency of their engagement; some are one-off or infrequent; others represent a substantial proportion of our annual

supplier spend and/or are day-to-day suppliers. We recognise that modern slavery risks amongst suppliers are relatively higher than that of our employees and contractors, particularly when these suppliers operate internationally. In FY 2022, 11 suppliers paid over AUD \$10,000 were located internationally in Papua New Guinea, the United Kingdom, the United States, Singapore, the Philippines, India and New Zealand. All except three international suppliers were engaged for professional services, and the three that were not are located in the US (two) and Singapore, which are countries with lower prevalence of modern slavery. One of these non-professional services suppliers is an Australian reporting entity under the *Modern Slavery Act*, and the other produced a non-mandatory disclosure on their website and is in the process of updating this disclosure statement.

Professional Services

Our professional services suppliers provide us with various consulting services. The majority of our professional services suppliers are located in Australia.

Our data on professional services suppliers also includes our contractors who operate under a corporate structure.

We have assessed this category in our supply chain as low-risk due to the country and industry.¹⁰

Real Estate

Our real estate suppliers relate to the leasing or renovation/fit-out of our office premises. Our real estate suppliers make up the largest category of our total annual spend of suppliers over >AUD \$10,000.

Whilst these suppliers are large, well-known property management or design and construction companies all located in Australia, some contracted services, e.g. cleaning services (particularly for common areas within office buildings), are included in most of our office leasing service offerings. We have deemed this category to be low-medium risk. Although all real estate suppliers are located in Australia, we seek to better understand the processes they undertake to manage and mitigate modern slavery risks for these higher risk services.

The cleaning sector is considered to have a higher risk of modern slavery by virtue of the low barriers to entry,

⁸ Walk Free Foundation 2023, Global Slavery Index Australia, Walk Free Foundation, viewed 23 June 2023, <<https://www.walkfree.org/global-slavery-index/map/#mode=map:country=AUS:region=1:map=vulnerability:year=2023>>

⁹ Fairwork Ombudsman 2023, National Employment Standards, Fairwork Ombudsman, viewed 23 June 2023, <<https://www.fairwork.gov.au/employment-conditions/national-employment-standards>>

¹⁰ Walk Free Foundation 2023, Global Slavery Index 2023 — Asia and the Pacific Report, Walk Free Foundation, viewed 23 June 2023, <<https://www.walkfree.org/global-slavery-index/downloads/>>

the utilisation of low-skilled workers often on temporary visas, as well as the use of opaque subcontracting arrangements.¹¹

Technology

We engage large national and international technology companies to service our technology hardware and software requirements.

We consider our technology suppliers to be in the medium-high risk category. This is due to widely known systemic labour issues in the technology industry. Additionally, the products acquired to produce hardware are typically manufactured in countries carrying a high modern slavery risk, including China, India, Brazil and Mexico.¹² We also recognise the high inherent risks of modern slavery further down the supply chains of these products, such as forced labour in the manufacturing of electronic parts. There are four suppliers who supplied us with computer hardware and video/teleconferencing equipment in FY 2022. We recognise that although these suppliers are located in countries with lower prevalence of modern slavery (Australia and the United States), there are inherent risks of modern slavery further down the supply chain where individual parts are manufactured or assembled.

Travel, Meetings and Events

Our travel and events suppliers include travel agents, hotels and hospitality venues.

Although these suppliers are all located within Australia, we have deemed this category to be medium risk due to the higher risks of modern slavery amongst hospitality workers.¹³

Other than our travel agents and accommodation partnership hotels, other suppliers in this category are generally once-off expenditures for office functions.

Office Expenses

Our office expenses include our utilities, insurance and other regular subscriptions, as well as our stationery, catering and office equipment.

Whilst all direct suppliers in this category are located within Australia, the products imported from overseas may carry higher modern slavery risks, particularly associated with the manufacturing that occurs in jurisdictions with an increased prevalence and vulnerability to modern slavery. The extraction of raw materials that go into the products may also have increased risks of modern slavery.

However, we deem this category as medium risk as most of our direct suppliers are large, well-known household names, listed or well-established companies who are also reporting entities under the *Modern Slavery Act*, with processes to manage and mitigate the risks of modern slavery in their operations and supply chains.

Advertising and Promotional Expenses

Our advertising and promotional suppliers are the smallest vendor spend by volume of suppliers over >AUD \$10,000. These suppliers assist us with our printing, photography, videography and promotional merchandise.

All direct suppliers in this category are located in Australia, except for one videography supplier in Singapore.

However, we deem this category of suppliers to be medium risk given the likelihood of promotional merchandise supplied by these vendors being produced in countries with weaker controls around modern slavery further down the manufacturing chain. Our controls in this category are reliant on our direct suppliers, with six out of nine suppliers in this category having signed vendor onboarding forms with us which contain an acknowledgment of and agreement with our policies, including policies addressing modern slavery and human rights risks, prior to our first payment to them.

¹¹ Cleaning Accountability Framework Ltd 2023, Modern Slavery in cleaning supply chains, Cleaning Accountability Framework Ltd, viewed 23 June 2023, <<https://www.cleaningaccountability.org.au/modern-slavery/>>

¹² Walk Free Foundation 2023, Global Slavery Index 2023, Walk Free Foundation, viewed 23 June 2023, <<https://www.walkfree.org/global-slavery-index/downloads/>>

¹³ Walk Free Foundation 2023, Global Slavery Index 2023 — Asia & the Pacific Report, Walk Free Foundation, viewed 23 June 2023 <<https://www.walkfree.org/global-slavery-index/downloads/>>

Modern Slavery Risk Management Framework

Policies and Procedures

Our policy environment that communicates our approach to mitigating modern slavery practices is reflected in the following:

- [Code of Ethics and Business Conduct](#) (“Code”) — which contains expectations of our staff. It also provides other information about how FTI Consulting conducts its day-to-day activities. The Code expresses our commitment to uphold individual human rights in all of our operations and that we oppose the use of modern slavery in all forms. New FTI Consulting staff are provided training on the Code as part of their induction upon joining the firm. There is also annual mandatory refresher training for all staff to remind them of their obligations and FTI Consulting’s expectations with regards to their conduct. The standards set out in the Code are reflected in the firm’s other policies and procedures and FTI Consulting aims to enshrine them in whatever it and its employees do.
- [Human Rights Policy](#) — this is our policy against discrimination, harassment, modern slavery, child or forced labour, human trafficking and unsafe work practices.
- [Vendor Code of Conduct](#) — which states that it is the responsibility of our vendors and contractors to uphold human rights and oppose modern slavery.
- [Australian Supplemental Whistleblower Policy](#) — this is our whistleblower policy, which includes our global policy on reporting concerns and non-retaliation. There are additional protections for individuals under Australian whistleblowing laws which encourage employees and third parties, including suppliers, to raise concerns of any improper conduct or violation of applicable laws or internal policies and procedures (including the Code).

- [United Nations Global Compact Communications on Progress Report](#) — which contains FTI Consulting’s commitment to the Ten Principles of the UNGC including:

- Principle one — “the protection of internationally proclaimed human rights”,
- Principle four — “the elimination of all forms of forced and compulsory labour”,
- Principle five — “the effective abolition of child labour”.

The principles of the UNGC are also enshrined in FTI Consulting’s Code, which also includes policies on, among other things, equality and diversity, anti-corruption, human rights and whistleblowing.

All policies and procedures in this section can be found on our website.¹⁴

Labour Practices

Most of our employment, contractor and supplier contracts (where available), are governed by Australian labour and consumer laws.¹⁵

For those in our workforce, we provide reasonable working hours and wages in accordance with market standards and benchmarking. We strive to be a safe, healthy and inclusive workplace with a strong culture of collaboration and respect for others. This is underpinned by a number of policies relating to diversity, inclusion and belonging, which reflect a business environment in which the firm’s ethical values are promoted.

Since 2021, all of those in our workforce must undergo an onboarding process that includes training upon joining and an annual attestation to our Code.

This occurs at the beginning of our relationship (prior to first payment) with our employees and contractors to ensure mutual understanding of our expectations when working in our business.

Supplier Due Diligence

All our suppliers are provided with reasonable opportunity to negotiate their payment rates with us prior to supplying us with their products or services. Our Vendor Code of Conduct ensures mutual understanding of our expectations of our business partners.

Our supplier modern slavery risk assessment methodology is based on various factors. Risks are

¹⁴ Our policies and procedures can be found on our website here: FTI Consulting 2023, Governance, FTI Consulting, viewed 23 June 2023, <<https://www.fticonsulting.com/about/governance>>

¹⁵ Rarely, we may receive requests from larger suppliers to sign agreements governed under non-Australian jurisdictions.

initially assessed by country of operation and the supplier's industry or sector. A further overlay of risk adjustment includes whether our contractual agreement with the supplier includes modern slavery obligations, the existence of signed vendor onboarding forms (ensuring the supplier agrees to our Vendor Code of Conduct which explicitly refers to our zero-tolerance approach to modern slavery), and whether the supplier has published modern slavery statements or policies that address the management and mitigation of modern slavery risks in their businesses. Where the supplier supplies a range of products and services, we have assigned the weighting of the higher risk category. For example, if a supplier provides us with both professional services and hardware, we have used hardware as the relevant risk category for the supplier.

Seven of our top 10 suppliers have published modern slavery statements in Australia or the United Kingdom or disclosures under legislative regimes in the United States. We have reviewed these statements and they contain steps these suppliers have taken to mitigate slavery and human trafficking risks within their businesses and supply chains.

As noted above, our vendor onboarding process requires prospective vendors to sign our Vendor Code of Conduct, which explicitly references our zero-tolerance of modern slavery and human rights abuse. This occurs as part of the onboarding process at the beginning of our relationship (prior to first payment) with our contractors and suppliers to ensure mutual understanding of our expectations of our business partners. With some larger vendors, we have contractual agreements containing positive obligations on the vendor to manage and mitigate modern slavery risks in their operations and supply chains, and report to us any breaches in a prompt manner.

Awareness and Training

Upon joining FTI Australia, all employees are trained on the Code, which explains the firm's position and approach to mitigating modern slavery and human rights abuse risks in FTI Consulting's businesses, further detailed in our global Human Rights Policy.

Refresher training on the Code is mandatory on an annual basis for all staff.

Remediation

FTI Consulting's Human Rights Policy encourages direct reporting of any human rights and unethical conduct to FTI Consulting's Chief Risk and Compliance Officer. Additionally, the Australian Supplemental Whistleblower Policy offers a range of internal and external reporting mechanisms including (but not limited to): members of the Australian leadership group, a Senior Managing Director, the Global General Counsel and FTI Australia's external auditor. FTI Consulting's Policy on Reporting Concerns and Non-Retaliation also offers anonymous reporting of questions or concerns via an externally managed helpline (the FTI Consulting Integrity Helpline, also known as EthicsPoint).

Suppliers are able to report concerns in a similar manner to the FTI Consulting Integrity Helpline, as outlined in the Vendor Code of Conduct.

These policies, including channels of reporting of concerns, are publicly available on our website.¹⁶

Although FTI Australia has not received any reports of modern slavery to date, if we become aware of any such concerns, we will seek to ensure the safety of the person impacted by modern slavery in the first instance. The United Nations Guiding Principles on Business and Human Rights will inform our approach to remediation.

Approach to Assessing Effectiveness

We have formed a modern slavery working group consisting of select staff across our business units and corporate functions. This working group meets as needed to discuss and workshop processes and ideas and continue our efforts to assess and mitigate modern slavery risks in our operations and supply chains.

We will seek to assess the effectiveness of our actions by progressing our future commitments as set out below. Our Australian leadership group will be kept abreast of how we are tracking during the course of the next reporting period.

We will remain vigilant to new or evolving areas of risk and continue to explore any other steps to take to reduce the risk of modern slavery in our supply chain.

¹⁶ Our policies and procedures can be found on our website here: FTI Consulting 2023, Governance, FTI Consulting, viewed 23 June 2023, <<https://www.fticonsulting.com/about/governance>>

Our Future Commitments

As we advance, we look to make parallel improvements in the three areas below.

Policies

Policies include our written statements of commitment and approach to combatting modern slavery. These may include legal agreements or published/internal and global/regional company policies.

FTI Australia will make its Modern Slavery Statements available publicly on our website after their publication on the [Australian Government's Online Register for Modern Slavery Statements](#).¹⁷

We are currently undertaking a review of our client engagement terms and conditions and are updating these terms and conditions to incorporate a specific contractual obligation in relation to modern slavery.

Moving forward, we plan to incorporate, review, and update specific references to modern slavery in our written documents as they are reviewed or created, such as in our vendor terms and conditions and contractual agreements.

Procedures

Procedures include the operational methods we use to manage our business, including the systems and technological tools we use to help us work.

Moving forward, we plan to incorporate more granular risk analysis by country and industry risk into our modern slavery risk assessment framework.

For large suppliers who have not agreed to our Vendor Code of Conduct, e.g. our landlords or large/well-known technology or international suppliers, we plan to continue an open dialogue with them to better understand the risks of modern slavery in their supply chains so we can manage and mitigate our own risks more accurately when working with these suppliers.

People

Our people are our first and best line of defence. We plan to provide those with frequent procurement responsibilities within our business with training to equip them to identify, assess and mitigate modern slavery risks. This is particularly important for our staff in the finance, human resources, and risk teams, who are gatekeepers of key controls in our modern slavery risk management framework. We plan to develop bespoke training for staff in these teams.

We will also look to incorporate the publication of this Modern Slavery Statement and annual training, where relevant, into our corporate internal training and communications schedule.

¹⁷ Australian Government — Attorney-General's Department 2023, Online Register for Modern Slavery Statements, Australian

Government — Attorney-General's Department, viewed 29 June 2023, <<https://modernslaveryregister.gov.au/>>

Annexure

FTI Australia's Associated Entities

Legal Entity	Legal Structure	Status
FTI Consulting — FD Australia Holdings Pty Ltd	Parent Company and Reporting Entity	Non-trading
FTI Consulting (Australia) Pty Ltd	100% Subsidiary of Parent Company	Operational
FTI Consulting Technology (Sydney) Pty Ltd	100% Subsidiary of Parent Company	Operational
FTI Consulting (Perth) Pty Ltd	100% Subsidiary of Parent Company	Non-trading
FTI Consulting (Sydney) Pty Ltd	100% Subsidiary of Parent Company	Non-trading
FTI Capital Advisors (Australia) Pty Ltd	100% Subsidiary of Parent Company	Non-trading
FTI Consulting Australia Nominees Pty Ltd	100% Subsidiary of Parent Company	Non-trading

Cross Reference to Modern Slavery Act

Statement Reference	Act Reference	Reporting Requirement Summary
About FTI Australia; Overview and the Australian Practice Leader's Message	Section 16.1(a); 16.2(b); 16.1(f)	Identify the reporting entity; Details of approval by the relevant principal governing body or bodies; Describe the process of consultation with any entities that the reporting entity owns or controls
Our Operations; Our Supply Chain	Section 16.1(b)	Describe the structure, operations and supply chains of the reporting entity
Modern Slavery Risks — Operations; Modern Slavery Risks — Supply Chain	Section 16.1(c)	Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity, and any entities that the reporting entity owns or controls
Modern Slavery Risk Management Framework	Section 16.1(d)	Describe the actions taken by the reporting entity and any entity that the reporting entity owns or controls, to assess and address those risks, including due diligence and remediation processes
Approach to Assessing Effectiveness; Our Future Commitments	Section 16.1(e)	Describe how the reporting entity assesses the effectiveness of such actions
UN Sustainable Development Goals	Section 16.1(g)	Include any other information that the reporting entity, or the entity giving the statement, considers relevant

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