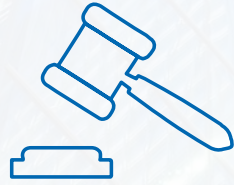


Enabling a global Entertainment giant to launch operations in France

FTI Consulting was engaged by a global Entertainment company to accompany the setting-up of operations in France, incl. identification of potential local service providers.

Indeed, the company had no experience with the legal, banking, tax, accounting and HR/social implications of running a business in France.

OUR IMPACT



The Client acquired a **comprehensive overview** of legal, banking, tax, accounting and HR/social implications of operating in France



The Client was able to **incorporate its legal entity in France on time.**



The Client was able to **model its salary structure** per employee based on key constraints of the French labour market.

OUR ROLE

- Experts helped set up a Legal Entity in France, coordinating with local legal counsel, identifying the appropriate legal form considering tax needs of sponsors, preparing articles of incorporation, and registering the company
- Our team provided a comprehensive overview of different taxes applicable in France and set up a relationship with a local accounting service provider to manage day-to-day financial and tax reporting
- Our professionals reviewed key employment obligations and rules in France, built a model to illustrate the cost of employees from gross compensation to net salary, including social charges and tax on salary and presented quick ramp-up solutions such as employing temporary workers, discussing the pros and cons, and assisting with negotiating relationships with key providers